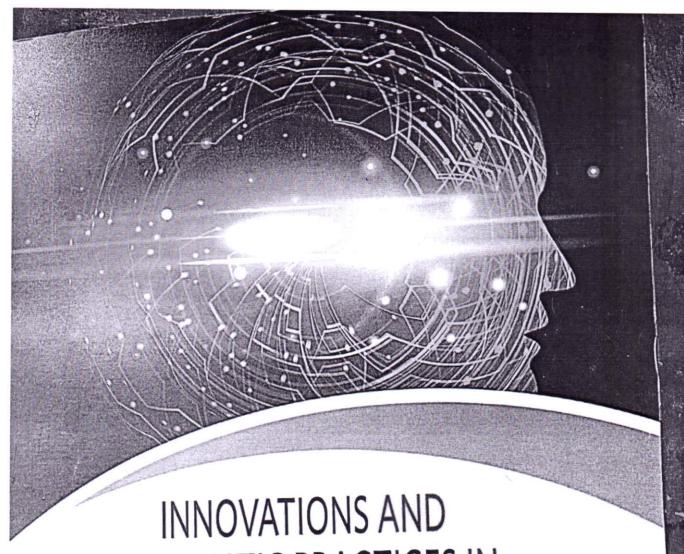
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## INNOVATIONS AND FUTURISTIC PRACTICES IN BUSINESS AND MANAGEMENT

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## Changing Workplace: Understanding Quality of Work Life from the Perspective of Emotional Intelligence

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### Abstract

The workplace has witnessed a multitude of changes since the early twentieth century. From the yesteryears, when the organizations were mere production units concerned with productivity and efficiency, organizations are now perceived as dynamic entities rich with the knowledge, expertise and experiences of its employees. These are systems where the thoughts, aspirations, values and beliefs of the individuals are intertwined so as to lead to the fulfillment of both the individual's and the organization's goals. Considerable research has been carried out in the past where a positive QWI (quality of work life) has led to higher productivity at the workplace, coupled with lower turnove and absenteeism. The present study explores a possible relationship between QWL and the least (emotional intelligence). It is descriptive in nature and relies on the past research done in the field of QWL and EI. It is based on the premise that if a relationship between the two is established the organizations will have to pay more attention while formulating their HR polices. The of the employees will have to be assessed and harnessed to ensure a satisfied workforce deliveries excellent results for the organizations.

Keywords: Emotional intelligence, Quality of work life, Organization

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Foreword by: Dr. Nand Kishore Garg

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### Abstract

The outbreak of COVID19, which has its roots in China, has left the entire world shattered. There is no vaccine and advanced treatment available at present and it is very contagious. WHO has declared this disease, which severely hampers the breathing function as a pandemic. It has caused more deaths as compared to World Wars I and II combined and the number of causalities are rising each day. It has caused panic and concerns for human health around the world.

This chaos and massive loss of life has affected almost all the spheres of our lives. The lockdowns imposed to contain the deadly virus have brought several industries to a grinding halt. The manufacturing units have been shut down, the service industries have stalled operations and the agriculture and allied industries have witnessed the worst.

The present paper is an attempt to critically examine the effects of the novel corona virus on the different facets of human life and several important sectors of the economy. It also reflects upon certain measures adopted the different sectors to cope up with the current new world order. The objective is to serve as an eye opener to the policy makers and the people to work collectively to recuperate from the aftermath of the pandemic.

Keywords: COVID 19, economy, manufacturing, service industry, agriculture, education

### Introduction

The ruthless attack of the new corona virus began in December 2019 from Wuhan city of China. The symptoms of the infection range from common cold to more severe diseases like Middle East Respiratory Syndrome abbreviated as (MERS-CoV) and Severe Acute Respiratory Syndrome commonly known as (SARS-CoV). It continued to spread unabated across the world, not sparing even the most advanced nations such as US, UK, Germany, France, Spain, Italy etc. Till date, the world has recorded 4.9 million cases with about 323k fatalities and still increasing numbers. The world which had become a global village with super connectivity has been forced to maintain distance. Its integrated work practices, satellite communication and affordable air travel have been suddenly caught in the grip of the deadly virus. The only method to contain this deadly disease is through social distancing, frequent sanitizing and building immunity. In order to prevent the community transmission of the virus, Nations have announced lockdowns disrupting the production, supply chains, logistics, operations of various companies. The consumers have also reversed their consumption patterns owing to salary delays, loss in income and even layoffs. Numerous migrant labourers in India have been forced to leave their place of work due to the prevailing uncertainty. The effect of this virus has proven to be devastating. India is no different in this case. Ever since lockdown has been announced, the economy has come to a standstillwith production, operations, and value chains being disrupted. According to Vijayakumar et.al. (2020), "The impact of this large-scale outbreak is however much beyond just 'a medical disorder', affecting the society and community-life at large".

According to ET (May,2020), COVID 19 could cost 135 million jobs, push 120 million people into poverty in India. The report added that about 40 million people would be forced into abject poverty.



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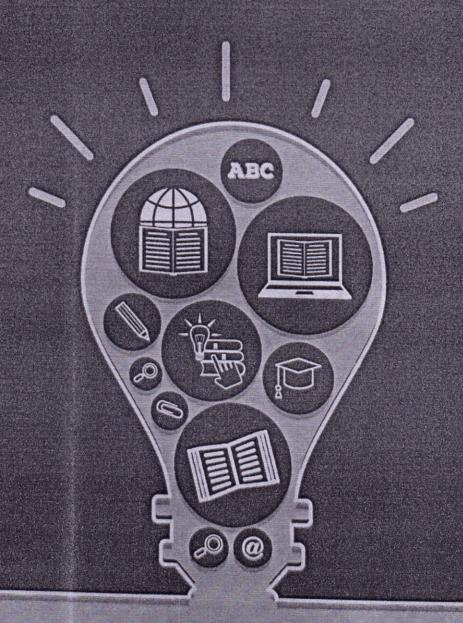






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Education: The Ray of Light

Suchitra Srivastava

### Introduction

In the words of Swami Vivekananda "Education is the manifestation of the perfection already in man." One of the most renowned scientists of the world, Einstein, believed that "Education is what remains after one has forgotten what one has learned in school."

In ancient India, the concept of Gurukul was present which imparted experiential learning. The wards of kings and saints who came from different backgrounds were required to lead alife of austerity with meagre resources and strict discipline at the abode of learning. During that period, they imbibed the knowledge and skills that would help them to lead fulfilling lives while discharging their duties in their designated domains.

Such is the concept of schools, where students coming from different backgrounds adorn "uniforms" and visit the abodes of learning or schools. We have adopted measures to endorse uniformity, but we need to examine whether we are delivering the right skills and knowledge to our pupils to make them capable enough to lead fulfilling lives. We need to evaluate whether our methods are justifying the ends we strive to achieve.

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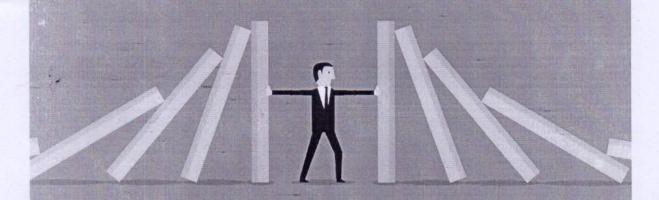
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### To Compare and Contrast Economic Impact Due to Covid-19 on Primary, Secondary and Tertiary Sector

Vidhi Juneja\* & Dr. Shruti Bhuttani\*\*

### **ABSTRACT**

This paper focuses on the economic impact due to Covid-19 on primary, secondary, and tertiary sectors. The GDP chart comparison has been made between the years 2019-20 and 2020-21. Financial highlights and the economic impact have been covered in this paper. Covid-19 has affected various sectors in different ways causing a downfall in the economy and budget plans. Constraints and various policy measures have been discussed in this paper. Reforms must go on to enable India realize its potential growth and erase the adverse impact of the pandemic. India's mature policy response to the 'once-in-a-century' crisis provides important lessons for democracies to avoid myopic policy-making and demonstrates benefits of focusing on long-term gains. Calibrated financial and money related help was given, padding the powerless during the lockdown and boosting utilization and speculation while opening and an ideal money related arrangement guaranteed bountiful liquidity and quick alleviation to indebted individuals while unclogging money related strategy transmission. Government utilization and net fares padded the development from jumping further down, though speculation and private utilization pulled it down.

Keywords: COVID-19, GDP, Primary Sector, Secondary Sector, Tertiary Sector, Economic Impact, Policies, Changes

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### Breaking Down Aggregation Theory: Creating Virtual Monopolies?

Nazreen Sheikh\* & Deep Biswas\*\*

### **ABSTRACT**

What is Aggregation Theory? What does it have to do with the major tech companies of the world? Why are consumer tech companies valued so highly in public markets, yet own little physical assets compared to their traditional 'asset heavy' competitors? Why do tech companies capture value much more efficiently than traditional incumbents? Are investors overvaluing tech companies, or are there underlying characteristics powering this value capture? One can argue that Aggregation Theory is behind the success of all such tech giants such as Amazon, Google, Facebook, and the likes. But if that is the case, then why is to so hard to replicate? Starting with the broader definition of aggregation theory, you may know the term. The theory was initially coined in 2015. It's a common trait of today's tech giants and a big reason for their dominance. But it's still one of the most under-exposed phenomena in an otherwise buzzword-happy business environment. Understanding Aggregation Theory is crucial to the success of any business which is looking to make it big on the internet. It is a simple enough concept to understand but difficult enough to replicate on a large scale to make it work for you. The underlying principles remain the same, yet they have evolved over the years. The framework explains how big tech companies leverage the internet to reshape value-chains, gain power and extract profits. It explains why users are flocking on Facebook despite privacy concerns, why Google keeps facing class action law suits and still doesn't seem to care much and why Amazon tries to sell everything to everyone, and generally succeeds in doing so. On the

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### Impact of Covid-19 on Social Recruiting in India

Rounak Goel\*, Simran Tyagi\*\* & Pooja Madaan\*\*

### **ABSTRACT**

Covid 19 has been a very tough phase for everyone. In the pandemic, when authorities announced restrictions to minimize the spread of Covid 19, those companies who wanted more human capital were left with no choice but to modify their recruitment process to adapt the social distancing norms. To ensure the safety and health of their recruiters and potential employees, as well as their families, companies have been switching to virtual recruitment. The paper will illustrate the new and changing recruitment process and how different businesses are trying to adapt themselves to it. How the outlook has changed for the recruiters when using virtual recruitment process and how do they identify and employ talent online. In this paper main emphasis has been laid on that how employers and job seekers are using different social media platforms as a common platform to satisfy their needs. Now social networking sites are emerging as an effective medium for candidates to find jobs as per their qualifications. Recruiters are also effectively using these sites to connect with potential candidates to ease out the recruitment process. How earlier these platforms were not used so much but now the boom in their use and their changing roles in the whole recruitment system can also be seen. The aforementioned are the focus topics of the paper.

Keywords: Recruitment, Virtual Recruitment, Social media, Social Recruiting.

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### Post Covid Era Impact on Marketing Activities

Ms. Sakshi Chhabra\* & Ms. Sonia Gandhi\*\*

### **ABSTRACT**

The economic recession caused by the recent pandemic has considerably affected consumer looking and media habits and altered firms' promoting activities and performance. Marketing research over the last decades has provided insight into how economic recessions have an effect onshopper behavior and the way companies ought toalter their marketing mix activities in response to these macro-economic contractions. In this paper, I overview the associatedadvertising literature and show that recessionary intervalsmight also additionally offer possibilities for entrepreneurs to develop their brand's market place percentage with the properadvertising-blend spending management.

Keywords: Marketing, research, Economic, recession, COVID-19.

### I. Introduction

### Marketing inpost COVID-19 era: A guide for marketing managers

Marketing in post COVID-19 era: A manual for advertising managers the recent corona virus (COVID-19) has compelled immediate, farachieving life-style shifts for consumers across the world, and those adjustments are possibly to livepast the duration of pandemic itself. The international retail enterprise is experiencing an unprecedented disaster in the wake of the COVID-19 lockdown and its economic recession (ER).

Frances economy, collectively with numerous different countries, is predicted to enjoy an ER as it might also additionally decreasevia

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### Impact of Covid 19 on Online Shopping

Dr. Shruti Bhuttani\* & Drishti Arora\*\*

### **ABSTRACT**

The pandemic had an influence on all aspects of life. Work from home generated a positive change in the pattern in online shopping prior to the lockdown. However, this could not be sustained for an extended period of time. The unexpected lockdown had a major effect on Indian online shopping and marketing patterns. Initially, the impact of Coronavirus on customer purchasing behavior, brand loyalty, and online resources was generally unknown. The primary goal of this research is to determine whether the coronavirus is causing people to buy online and whether they will continue to shop online after the pandemic has passed. This paper also seeks to ascertain how online shoppers respond to their shopping behavior during the Covid-19 period in terms of perceived benefits. And also intends to focus on various issues and perspectives in online marketing as a result of COVID-19. As physical surveys are impractical in this case, the data for this paper was gathered by distributing a questionnaire on social media among 40 people.

Keywords: COVID-19, online shopping, consumer buying behavior, perceived benefits, consumer perception

### I. Introduction

The uncertainty of the world changing overnight left the world into difficult times. This pandemic is one of the most defining events that changed the life of millions. People just buy the goods that were essential and cut coststhatwere not necessary. Sales of

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### Marketing in the Era of Covid 19

Ms. Smita\* & Ms. Priyanka Attri\*\*

### **ABSTRACT**

COVID-19 pandemic has caused a worldwide internment that has short stop working core businesses and caused a worldwide recession. The economic recession caused by the recent pandemic has considerably affected client searching and media habits and altered firms' selling activities and performance. Since the COVID-19 pandemic has attacked the globe, it's become troublesome for marketers to breeze through. In today's atmosphere, unified channels and client service square measure a lot of necessary than ever, as non-essential businesses closed their doors to assist slow the unfold of Covid-19. This meant that retailers and shoppers alike had to pivot nightlong to a digital-only reality. Though there square measure several uncertainties regarding however the approaching time can impact the business and private lives of individuals, thus it's important to hunt solutions for each the spectrums to bring Associate in Nursing improvement within the future selling investments. Firms United Nations agency square measure the quickest and a lot of versatile in adapting to the new reality can have an enormous advantage within the market and can become business leaders the others will need to follow. The welcome business worldwide is among the hardest-hit industries from the COVID-19.

Lockdowns, social distancing, stay-at-home orders, travel and quality restrictions have resulted in temporary closure of the many welcome businesses and considerably weakened the demand for businesses that were allowed to still operate. Over the past few months, firms have had to quickly fits COVID-19. The primary step for several organizations was to stabilize operations and safeguard their own staff. From this position,

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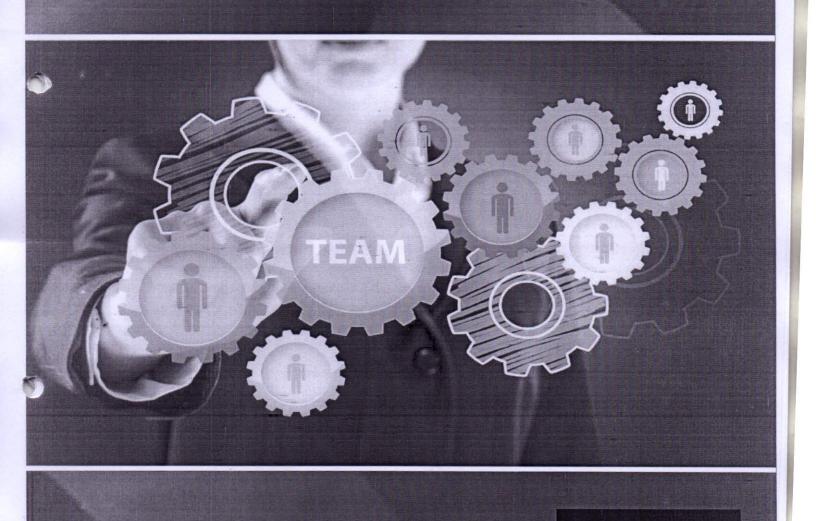
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# Emerging Paradigms in Management & Social Science



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## EMERGING PARADIGMS IN MANAGEMENT & SOCIAL SCIENCE

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#### FINANCIAL IMPACT OF COVID-19

\*Divya Gupta

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#### **ABSTRACT**

This paper emphasizes upon the unparallel impact the Novel Coronavirus: COVID-19 has left on the economy and the implications such unending impacts will have on the economy, after taking a note of the impact the other epidemics and pandemics in history have had. The paper tries to bring out the probable impacts of COVID-19 on banking and insurance, government and public, financial markets, after taking cues from the various rich literature available.

Key Words: COVID-19, Financial Markets, Government and public

#### INTRODUCTION

COVID-19 pandemic has hit the world and we are now tragically acquainted with the severity of the loss that the countries world over have suffered due to the virus with over 9.95 <sup>1</sup> million people affected, and 504,785 <sup>2</sup> casualties world over and 528,859 <sup>1</sup> people affected and 16487 <sup>2</sup> casualties across India as on June 28,2020. This seems to be the worst health and economic crisis in a century.

Apart from the human fatalities the other scary aspect to the pandemic is the financial fatalities the economies around the world are facing. At this time when the pandemic is still going strong, the final impact the pandemic can have on economies is still not completely known. But the whole scenario has generated a lot of interest in the financial breakdown that these disasters can cause.

The impact of the disease has been multidimensional starting from infection, death and loss of our loved ones to complete human agony in the form of loss of education (schools and colleges closed, although for a short run); acute global recession, leading to increase in indebtedness; corporate distress, leading to job loss; strain on financial systems, leading to less credit supply in economies and less investments by scared investors; mental stress, leading to lack of nutrition and less food intake thereby leading to reduced immunity levels.

- 1. https://ourworldindata.org/covid-cases
- 2. https://www.worldometers.info/coronavirus/coronavirus-death-toll/

All this makes it not just a pandemic but through the red eyes of COVID-19 the world is looking at a deeper economic crisis. The countries which were confident about the positive per capita income growth in the first quarter of the calendar year 2020 are depressed into negative per capita income growth even before the end of the second quarter. In a matter of months the economies have flipped, this tells us a lot about the magnitude of the disaster on the economies. This magnitude is somehow giving the mirror reflection of the Great Depression of 1930s, when almost all the wealth evaporated within a span of 10 years.

The strategies of Lockdown have proved to be a boon for the environment with forests, wildlife, aquatic life and humans alike experiencing the pure nature. But the same have been a bane for the economies. Industrial Production has gone down, services sector is also limping, unemployment rates have risen and consumers are not confident enough in today's scenario. All this will take a while for correction, the greater time it takes worse it will be for economies and we are still not sure till when the disease will stay with us and for how many years it will linger on with us, when will we find a reliable vaccine to keep this disease at bay.

#### ABOUT THE EDITORS

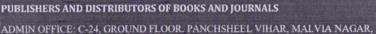


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# Emerging Business Practices And Trends During COVID-19

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Industries During COVID-19

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Amit Verma

**Dr. Amit Verma** Chief-Editor/Secretary

# Proposed Solution for Challenges faced by Academicians While Teaching Online During Pandemic

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Abstract— The Pandemic has revolutionized the entire era of the world and especially it has impacted to the students, teachers and all Academicians various sectors. The critical situation and crisis have totally disrupted the education system affected them badly. It was a time when almost all the Educational Institutes adversity has forced them to close it everywhere almost overnight. This critical period has forced the education system to change its pattern of teaching and brought the drastic revolution. It has changed the mindset of all students and teachers and taught everyone the importance of Information Technology. To overcome the crisis in education sector, all Academicians have successfully able to find the alternative ways and best solution to keep the students of all ages intact with studies. After lot of brainstorming and research, all the teachers, professors, various Academicians were suggested to adapt the online mode teaching methodology. It has made compulsory for all to learn and adapt this mandatory shift. It was really highly appreciating that with lot of complications and nonawareness, they learned, adapted, practiced a lot and with all efforts made it successful. At the same time, so much of inspirational accord was observed to keep all colleges, schools, playschools, kinder gardens running. In this paper we will analyze various Challenges faced by Academicians and students of all ages. Among many, few of the challenges faced by people are the issue of internet connectivity, lack of awareness with the technology, lack of minimal and basic awareness on working of the system, non-availability of useful resources, being unaware of the virtual or online concepts of audio, video interactions using available tools. We have done survey in online mode and collected data using Google form to perform successfully our research. The data we collected from the students of all generations, teachers, professors, academicians and parents. We have shared the Google form with approximate 500 of people from Delhi-NCR and from some remote locations of Uttar Pradesh, Haryana and successfully collected primary data of size 270. This primary data is analyzed and performed with t-test to reach to the proposed solutions.

Keywords— COVID-19, Education, Teaching, Learning, E-Learning Tools and Connectivity, Bandwidth, NIELIT, Development, Google Form.

#### 1.1 Introduction

Technology is so powerful and it keep on surprising us with its developments and innovative devices which keep on playing a crucial role in our life. Technology has made us dependent on itself from years and specially played a very crucial role during COVID-19. Technology act as a survival of life of almost all human beings and industries. We are United and standing together globally and fought bravely with this pandemic situation just because of the technology. At the same time the we cannot ignore the fact that awareness

to use the technology, the fulfillment of requirement to use the technology, the gadgets required by each and every one was not at all suffice. Education sector has always played a very important role in society and from years India is fighting to educate all human beings. India is trying to provide Internet Connections, electricity and awareness to use it in all remote areas. In spite of this we cannot predict the situations and should always be ready to fight against any worst situations.

# Initiatives and Best Practices Adopted by Academic Institutions in Online Learning Mode:

The best practices Academic Institutions adopted to ensure seamless online learning are:

#### 1. Efficient Learning Practices:

- a. Faculties have prepared the Presentation of each and every topic and unit before the conduct of semesters
- All the Faculties of all various courses has recorded their lectures.
- c. The recorded lectures are uploaded on YouTube and links are shared with the students, so that students can listen the lecture again and again and can ask queries if they have any. This approach has improved the sensory approach of all the students and engaged them well. With approach of Engaging Sensory Experience with all the students, they are able to hear and see the various concepts that are being taught and will process them in a similar way during everyday interactions. It helped them to repeat and understand the complex topics that demand a great level of understanding.
- d. School teachers who were not aware of the technology, updated themselves and learnt the new way of delivering lectures.

#### 2. Properly Planned Schedule Implementation:

Students were shared with Time Table and as per the schedule Online classes were taken on zoom, lectures recoded at that time and are shared with the students.

#### Best practice and exposure to practical concepts:

a) As many courses has many practical subjects, they were shown all practical's online and students were given screen sharing permission so that students can share their screen, show the programs made by them and ask queries. At the same time, faculties solved their doubts, debugged the errors and explained them, why the error was coming in the program. b) In this way, with this effective approach, all the students get clarity that how the programs in the programming languages taught can be made and debugged, how the logic can be implemented in the given program to give the solution of the program.

#### 4. Better use of E resources and Assessment plan:

a. Faculties used Google classroom to share the assignments, checked and graded there after checking.

b. Faculties shared YouTube videos and online MOOC portal links, from where students can explore the concepts. Lectures were empowered with available free and effective videos.

The core objective of using various effective methodologies during this pandemic to provide effective and satisfactory teaching has covered each and every aspects of online education. It has included the 100% coverage of the curriculum, clarity in theoretical concepts, proper engagement of students with practice questions shared through Google Classroom and assessments scheme, Industry Interactions by providing various Guest lectures and Workshops on the demanding and technical topics, engaging students by engaging them with result-oriented MOOC portals like nptel lectures, Udemy, Udacity, khan academy, edx etc., and asking them to make project in the language they are learning with proper mentoring support.

#### 1.2. Objective of Research Work

The main objective of the research made in this paper is to study the challenges faced by Academicians and students during this pandemic. Due to covid-19 academician and students were not able to get proper education. Imparting Education to enhance knowledge and skills in students to make their future bright is the main job of Academicians and need of the country. Due to Pandemic, universities and schools are forced to close the Institution and till date they are not able to open it. In this paper we have researched and discussed the issues and challenges faced by them in taking online education during COVID-19 pandemic. We have also discussed and proposed the solution to the problems faced by them. To perform the research, we have studied the problems and issues faced by students of different age groups. We have also considered the problems faced by Academic Institutions like Play Schools, Primary Schools, High and Higher secondary schools, Colleges and Universities. We have created a questionnaire based on the study using google form and collected data of 270 students and academicians of Delhi NCR and remote locations of UP. The data is collected in Online mode for which we have shared the using email ids of different age candidates. This collected primary data is analyzed using SPSS and implemented t test on it to reach to the conclusion. Among many reasons we included primarily technical problems and availability of resources related nontechnical problems. The t-test helped to conclude the solution to these problems.

#### 2. Challenges faced by Academicians during Pandemic:

In today's scenario of Lockdown, Global pandemic has impacted badly the education System and it is in its critical situation.

- a) Lack of Interaction due to Monologue Sessions: In Online Classes the sessions are mostly monologue based in which Teacher tries to explain all facts and put all his/her efforts. On the other end students are only able to see the screen and can hear voice from one end. They were not able to feel like being in class and felt lack of interaction between teachers and classmates. Mostly students get a comfortable environment to take online classes which made them lazy and unable to understand the facts. They hesitate to ask and mostly get easily diverted in home environment. Being on mute, and facilitated with hiding themselves with Camera off option, mostly they started taken class anywhere at home and rarely taken class as a student with a proper posture. This result in lagging behind and they opted better to be quiet instead of being interactive in a class.
- b) Various Entrance Exams Withheld: During the month of April to June, students have to appear for many entrance examinations. Students who appeared for board examination have to look for admission opportunities in the best colleges and top universities on the basis of the entrance result only. Not only common entrance examinations, many of the major entrance examinations like Engineering, Medical, Law and govt exams like SSC, UPSC, Bank Exams, Railway's exams etc. exams are also postponed. Delay in all crucial activities impacted badly the futuristics decisions of many students. Students who have entered in 10th and 12th, they are not able to study as earlier the students used to study and learn the concepts.
- c) Lack of availability of required resources: People living in rural areas or shifted due to pandemic in rural areas faced resources related issues like nonavailability of laptops, desktops as well as Internet connectivity. Still in India the speed of Internet connectivity is very poor, and The Internet Connectivity: India is having the second largest online market after China in the world over 560 million internet users. As per the survey and estimation done by researchers, there would 650 million and more users by 2023 and only half of the 1.37 billion Indians had only access to Internet. The internet users as keep on increasing and 264 million users lives in rural area; they faced the Internet connectivity issues. 67% of India population is living in rural area has faced connectivity issues along with non-availability of resources. This pandemic has affected students living in these remote areas badly and affected their educational growth. As per the 2011 census report the total number of towns have increased from 5161 to

- 7931 in 2011 and this year again census will be going to be recorded. As per 2011, approx. 67% of population is living in rural areas and pandemic situation made the situation of these location worse. There were even no human resources to solve technical issues they were facing at their houses as well as non-availability of gadgets like laptops, charger brought them in a situation was dealing with these situations was the biggest challenge. Overcoming it was next to possible and the impact will go long as effected the growth of student's education. Once the country able to overcome this situation and come back to normal life then also it will be not easy to fill this gap.
- Resource issues faced by Academicians of Urban Areas: The immediate shift of education has forced the teachers, professors to start teaching online. It has been observed that even these Academicians faced the challenge of not having proper resources. Mostly people were having Desktop which was not camera enabled. They were not aware of the techniques they have to use to teach students in online mode. Practical papers required the usage on Board and pen. Teaching students for long number of hours need the lecture to be converted into presentation form and explanation need the board to be used. The long number of teaching requires broad band connection with high speed. Mostly in a family all the members need the hardware and software resources to be used at the same time. Parents cannot afford individual devices for working mother, father and for their children. The situation was pathetic and impacted badly to cope up with the situation in terms of acquiring Knowledge or delivering lectures. As per study the Lack of Gadgets, necessary equipment's, software's and hardware's issues were faced more than 45% of people even living in urban areas.
- Lack of Appropriate and necessary technical skills, awareness and knowledge to use: The need of the hour was awareness of the technical skills required in government and private employees, in various academician of schools, colleges and in students of all ages. The critical time was not worried about the peoples no matter they are from different backgrounds and with different education levels. Immediate shift has taken them in a position where they were in hand of technology and only surviving option was the knowledge of sufficient technical skills. Mostly people lack in this area and were not aware of how to use the technology and start working in the same way to serve the organization and to save their job to survive. Any of them have lost their jobs. Organizations need to teach and provide them awareness basic knowledge they need to utilize the technology. People tried to

- learn and acquire the knowledge about technical concepts and start working online, whereas it was very challenging job. Learned people shared their knowledge with their colleagues and made all hard efforts to sink all of them with the need of the hour. It was the high time when the proper setup was required to make all whether from technical background or not and to all people of all sectors whether it is government or private to make them aware of the technology and its utility. As "Theodore Roosevelt said IT is Hard to fail but is worse never to have tried to Succeed" and that is why it was very much required to teach them and bring everyone at the same level so that we can come out from the crisis successfully.
- Knowledge of Troubleshooting Skills: It was very much required to be aware of solving minor technical issues by our own whenever we need an immediate solution so that work doesn't get hinder and effected. Usually, to find solution in such situations when community need service people, necessary gadgets to keep themselves intact and connected with the people and technology. But in this pandemic people, we were not able to get this support system and ultimately and thus awareness of troubleshooting problems was must. Many times, we need some resources to make the system work, which we are not able to get, market was closed and also due to non-availability of resources in the online market.
- Privacy and Security Concerns: There were so much of news regarding misuse and theft of data by the companies like zoom, providing the tool to interact with the community. It has made all of us so much dependent that even after comparing between all the available tools, people compromised with their choices and used these tools only. The available tools were not having all the services available under one idea tool and choice is dependent on their requirement and utilities only. Looking at the need and availability of features in tools, the only alternative solution was compromise.
- Level of Concentration, Discipline Motivation: The immediate shift from offline mode to online mode has not been adapted and accepted by students and teachers successfully. Students attends the classes forcefully and casually. The level of concentration while taking online class has been dropped. Monologue session made the session very boring and students start losing their interest. Usually, students' casual attitude while attending the class made them highly in disciplined. Students attends the classes while sleeping, or being somewhere out with friends through Mobile. This attitude made teachers job very challenging. It becomes difficult for them to keep them motivated

and make all the concepts clear. It is very difficult to adapt new changes came into academician's life due to pandemic, as it is not easy to forget old habits. It takes time and technological advancement and shift made the parents also responsible. Teacher are at remote locations and parents are at home, the parents are required to cooperated to keep their child disciplined and motivated. To keep the session interesting and to maintain better communication between teacher and students, parents need to play crucial role and to track their activities minutely.

Impact on Mental health and Psychology of Academicians: People needed to learn how to manage time. It has also been observed that dependency on employees brought a revolutionary change. Earlier people used to work for an 8 hours and rest of the time they were able to give to their personal life and family. Now the mentality and dependency on the people changes and they are working 24 by 7. Anytime they get a job and they have to complete it then and there. We need to change the psychology adapt the changes and dependency without disturbing and interfering in professional and personal space.

#### 3. Solutions and Study Related with online Education Problems: -

Tools used: -

Google form, Microsoft-Word., Microsoft-excel.

#### f) The Internet Connectivity

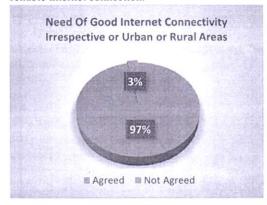
#### Solution: -

The government of India has launched the scheme on 29 of June 2020 that they will be upgrading the universities by 2025 according to the digital need of the time. To resolve the issue of internet connectivity, speed and availability of required bandwidth, Google agreed to invest a sum of 10 billion in India by the year 2026. A very big and major milestone which India achieved is by providing 500 million internet connection across the country. As in India there are still remote areas and rural areas where India needs to work much harder to provide them better internet connectivity. It will not at all be enough to upgrade universities alone, at the same time it is required to upgrade the cities & towns as well. Government and private sector need to setup many digital centers at different locations of different areas at some defined distance through which the reach of the internet can be more easily reachable to the towns, cities & the remote areas.

#### Study: -

Based upon our survey done among various Academicians and students of colleges, universities and schools residing in Delhi-NCR and in Rural areas of UP, we found that out of total 270 people approx. in survey 97% people agreed that such

situations need high speed and good bandwidth fast reliable internet connection.



# Essential need of Heart and brains of system with Compatible resources like Hardware & Software:

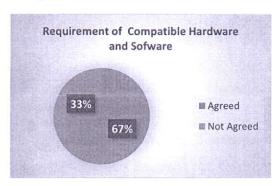
The major issue faced by the academicians was the immediate shift of education system from offline and physical mode to online mode. The critical and crucial time has not even given time to understand the situation and forced to change the teaching pattern. To start teaching students in online mode, teachers were not given sufficient time to think, plan and trigger the action in positive and impactful way. They were not having proper required necessary resources, tools and equipment's. It has been analyses after various surveys and reports that only 3.13/100 homes were having personal computers and 1.34/100 households were having broadband connection. During pandemic many people went back to their home town which were in remote locations and there apart from resources, internet connectivity was a major issue.

#### Solution: -

The number of users increased amazingly and their dependency on internet demanded the government make the technology cheaper. Technical people of entire I.T sector need to stop outsourcing the hardware & increase the production and make it more reliable. The need of an hour is to increase the quality & the production along which will help in making the technology cheaper. Cheaper technology enables the academician and students of all levels to consume cheaper and with best extent the technology which ultimately increase the effective and economic consumption of every household. The government needs to start making structural changes in the working environment of the workspace through which there will be a boost in purchasing. There should be provision to facilitates and acknowledge the manufactures about the better bank loans policies & interest rates on the production cost. This emphasizes the manufacturer of different companies to expand more in terms of producing more quantity of better products at low cost.

#### Study: -

We found out in the total responses 59% agreed to having hardware and software is necessary and 41% disagreed.



# Awareness of Technical Knowledge to Use Technology and knowledge to troubleshoot some common issues:

#### Solution: -

To solve the issue of unawareness amongst people to work efficiently with the technology, it is very much required to set up an awareness campaign. Various Institutes are required to be setup to facilitate people with technical knowledge. The campaigns should be launched by the Government and private institutes in which professional and knowledgeable people should guide them and make them aware of the way the technology is to be used. When more and more people enroll in the process of learning, the awareness spread amongst them and they will come to know about the merits of the technology. People start utilizing the technology as they will gain knowledge and experience. They will become aware of that how the technology should be used and it can help them to give there 100 %. They all will share with the others around which will then help in for the others to know the technology in a much better and subtle way. People will not be in fear in using the new aide and become independent. It will involve a greater number of people to cooperate and coordinate with each other's and to increase productivity.

As "Theodore Roosevelt said IT is Hard to fail but is worse never to have tried to Succeed" so unless and until we evolve with the new change we will not succeed in the today's world.

#### g) Problem Solving Skills (In Terms of Technology Used)

As we will acquire the knowledge to make use of the technology in our daily life we will come across some difficulties in using them. The acquired knowledge will make it possible that we will be able to find the solutions to any such problems which can occur any time. As the first solution step, there is no any need to call the service people. It is very much necessary and the need of an hour to learn to resolve the problems by ourselves.

#### Solution: -

This pandemic has given lesson to all government and private sector and challenges faced by all concluded with the necessity of awareness campaigns and high internet connectivity in all over the areas of India whether it is urban or rural. The government of India has already setup institute where one can enroll and acquire basic knowledge to use and to resolve the problems. Government should encourage more & more people in the private sector to build and run such institutes for better connectivity and for reducing the fee for the course. The study says that the government need to establish more institute as of now. India only has 42 NIELIT centers in various states, which are not sufficient in numbers. There is a need for more centers and at the same time the government should invest more in the infrastructure for building these centers. Many parents lost their jobs and might be they cannot afford the fees. It is very necessary to charge economic fees from the students of schools and colleges.

#### Study: -

In this research paper the survey is done on 270 people. The primary data is collected from various academician, students of schools, colleges and universities. The Google Form based Questionnaire was shared in online mode after collecting the email ids of Students and academicians. Questionnaire was also shared with various WhatsApp group. The area from where Primary data was collected was schools, colleges and universities of Delhi -NCR and rural areas of UP. We conducted a Survey upon a group of 270 people approx. to understand and solve the problems. It helped us to understand more clearly various issues and to reach to some productive conclusion: -

In the survey we used t-test to understand impact of technological change made by universities and schools.

The t-test used is based on two sample which are independent to each other. The nature of data is continuous and follows the normal probability distribution. Both samples we have taken are simple random samples from their respective populations. Each individual in the population has an equal

probability of being selected in the sample. The t-test is any statistical hypothesis test in which the test statistic follows a t-distribution under the null hypothesis.

In our research we used two sample t-test to find the significance difference based upon the feedback by the people.

Formula: -

$$Two-sampled test \ t=\frac{\bar{x}_1+\bar{x}_2}{sx_1x_2\sqrt{1/n_1+1}/n_2}$$
 
$$df=n_1+n_2-2$$

Here

T is the t-statistic.

X1 = Sample 1 - Mean Value .

X2 =Sample 2- Mean Value

N1 -Total Number of people from Sample 1.

N2 - Total Number of people from Sample 2...

SX1X2 - standard deviation calculated from The Sample 1 and Sample 2.

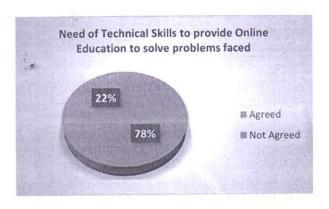
Df - degree of freedom. It is the number of different ways a mean could vary.

In our research we have taken the p valuee 0.05

Upon conducting the test: -

Here the p value is <0.5

i.e. 0.001203 which shows that 78% of the people face internet connectivity problem and lack the knowledge to use them and also they lack in knowledge to resolve the technical issues they faces.



#### h) Piracy and Privacy

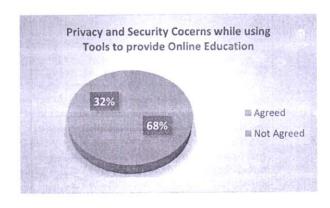
As the dependency of Internet is increased and digitization has been globalized, the insecurities are also increased. The data and personal information of millions of people are freely available and can be misused. It is very much required to look after the piracy and privacy issues to keep internet users dependent and safe.

#### i) Solution: -

To overcome the issues of piracy and privacy of information and to protect millions of user's data, much stricter and strong IT laws are to be introduced. The government and the private sector should revise the existing laws. They need to work together to solve the piracy and privacy issues. We need to scrutinize our internet activity in order to be safe, In 2017 alone there were 21,796 cybercrimes reported and this was just the no that was reported the actual number will be much higher, since then there has been an increase in the cybercrime at an alarming rate of 68% approx. We need to setup R&D (Research and Develop) departments to look after the possible threats in the upcoming years and how we can escape these threats. There should be a practical exposure which has to be given to the students on security solutions. They should be motivated to

	Variable 1	Variable 2
Value of Mean	9.691478	9.040539
Calculated Variance	1.620094	3.870031
Observations	158	158
Total Variance Pooled	2.691399	
Hypothesized Mean Difference	0	
Value of Df	317	
The calculated t Stat	3.322407	
Calculated P(T<=t) i.e., one-tail	0.000642	
Calculated t Critical i.e., one-tail	1.667900	
Calculated P(T<=t) i.e., two-tail	0.001203	
Value of t Critical i.e., two-tail	1.985632	

develop algorithms to secure data which can provide solutions to various threats. They should be motivated to propose such solution to R &D team, where it can be tested and implemented



Study: -

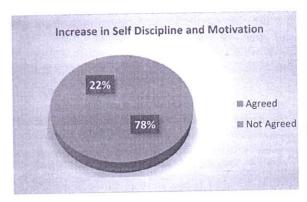
Based upon the survey done upon 270 academicians approx. it shows that 68% of people have lot of fear of loss of data and private information. As per various studies, they agreed that there are chances of loss of information and data through online portals like Zoom. The research done in the paper also shows that people are having privacy and piracy concern whereas 32% of people do not have privacy and privacy concern.

#### j) Discipline & Motivation

#### Solution: -

COVID-19 pandemic has completely changed the view of a person to look at the life and problems. The dependency on technology for their survival has given a different perspective to all students of schools and universities along with the society. This prolonged process of technological change has now taken a fall and we all need to adapt this change but at the same time it is difficult to leave and forget old habits. We need to accept the change and enhance our technical skills to survive in this critical time. We cannot predict the future and we don't know how long it will go. Many schools and companies started liking the way of working and see the benefits also. The need of an hour is to enhance and learn -un learn the in-demand technologies and start practicing the art of being aware with the technology. Teachers and parents together need to establish a better communication among them to look after the discipline of the students taking the help of the technology to keep a track of the activity. To maintain the never-ending interest in the students one needs to find more and more alluring and interactive and ubiquitous ways to teach and learn.

Study: -



Based upon the survey we found out that there was discipline related major issues faced by more than 78% approx. of the people. This problem creates lot of hindrance because of which, in this academic year, they

were not able to put best efforts they can make to give better output, in the academic year.

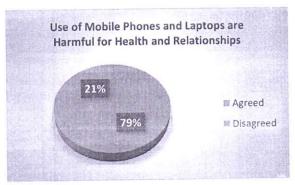
#### k) Psychological

#### Solution: -

It is very important to be positive and well efficient to move ahead and grow with the change. In all critical Situations, we should be mentally and psychologically very strong and positive. Then only we all will be overcome any problem and come out successfully with any critical situation. We should keep ourself updated and should always be ready to face any challenge. This pandemic has given us a lesson and we all have worked hard with unity to fight against this situation and are successfully came out till some extend. We should be able to come out with best possible way to resolve the problems we face. The change in the attitude of people is noticed as few of them love to work in isolation and few of them seek help of others. It entirely depends on individual's decision and they decide as whichever best works for them.

#### Study: -

The survey results that approximate 79% of the students and academicians have been badly affected in terms of their mental and physical health and eyesight related issues. People sitting in front of laptops for long number of hours is the main cause of psychological problems and whereas hardly 21% of people are not affected by the use of technology.



# Students' response to the new initiatives taken by Academic Institutions during Pandemic:

Students are having mixed response. Many of the students are not happy with the change and finding it difficult to adapt. Schools and colleges are trying their best and have taken best appropriate initiatives to impart them with quality education. At the same time if we look from student point of view, they are not finding it good. They are not able to attend classes properly and with full concentration because of the network connectivity issues. The various factors which made difficult to cope up with the pandemic situation is:

Not able to understand the concepts. They are having doubts but in online education the face-to-face interaction is lacking.

Due to internet connectivity issues, not able to attend lecture properly. In between many times it happens that internet connectivity issues arises and they get disconnected.

Many of the outstation students went back to their home town which is in remote locations. Their non-availability on internet, electricity is a crucial issue which has made the students situation critical. They are not at all able to attend classes and not able to appear for exams.

Many of the candidates are not available with resources like desktop or laptops. They are not in position to purchase the system. Many students' laptops are not in working state, they are not able to get it back in working storage due to unavailability of engineers. These solutions can't be get done in online mode.

Many students' parents have lost their job and have loss in business they were not at all in position to purchase internet connection of good bandwidth.

At the same time, students also taken it positive and learned to do work with more efficiency and effectiveness. They learnt that they can work in online mode also and save their time. After classes, they learnt many new technologies by joining MOOC portals, get certifications, made projects, worked as an intern and done freelancing. Many students felt it as opening of new era where technology can help to run any business. They got an idea of new openings in coming time and learnt skills accordingly. They realized that having one laptop with good internet connection and person with required skill can help them to make their career bright and successful and can earn enough money to live their life with all required amenities. No need to have a good account balance to become an entrepreneur or to run a business. Many of them earned well also during pandemic and opened a new way for their life and will go long to achieve more success. impact will it have on students' interpersonal, team management skills?

Conclusion: This pandemic situation has impacted on people as a curse as well as the opportunity. It is the time to live with the change and adapt it instantly, to be proactive and skilled. We need to live with the pace of change and should keep on learning and updating ourselves. Technology and situations can bring any time any change. Both are unpredictable in both ways, positive and negative. Be alert, updated and ready to deal with coming situations. During Pandemic students were engaged with good practices like Online Internship programs, live projects, Free Training Programs, workshops, so that we can keep them engaged in related activities as well as can keep them updated. The situation impacted as a boon for the opportunists and bane for the people who were in remote areas, or were not skilled or not having appropriate situation to deal with this critical situation. It is concluded by trying to find out the solutions of the problem that we need to work together as a support for each other and government and private sectors should facilitate basic requirements to all remote locations. People need to be got aware of the importance and Utility of technology through some campaigns. Government should come out with some scheme to provide essential resources and applications to the people who cannot afford. We need to prepare ourselves to fight against such critical situations if faced by us in future and should be able to handle it more efficiently and effectively in much better and productive way.

Acknowledgement: We would like to thank various panelists who have spoken in many webinars about the impact of pandemic on academicians. We read many research papers and attended conferences and would like to thank all the researchers and panelist to learn from them and understand the critical situation faced by academicians. We would like to thank all of them as their research work has provided the insight and expertise to us and their work has helped us to complete my research. I would like to thank to reviewers for their comments on an earlier version of the paper, who guided me and made me realized about my mistakes. Lat but not the least, we would like to thank our family members, who cooperated with us and made it possible to share my views about the situations and problems faced by academicians during pandemic.

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# **Lecture Notes on Data Engineering** and Communications Technologies

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# Innovative Data Communication Technologies and Application

Proceedings of ICIDCA 2020



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### Change Detection in Remote Sensed Data by Particle Swarm Optimized Edge Detection Image Segmentation Technique

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Abstract: An imperative task from the prospects of land development monitoring, disaster management, resource management and environment evaluation is change detection. Satellite images helps in monitoring change detection as they are the big repository of information. For change detection, segmentation of an image is being performed for locating the areas of interest. Nature inspired particle swarm optimization is a metaheuristic algorithm which is simple, robust and makes less number of assumptions for the problem considered. This paper presents a particle swarm optimization (PSO) algorithm as edge detection segmentation technique for satellite images, which are being acquired from Google Earth. The results are compared with the conventional edge detector operators such as sobel, canny and prewitt with the help of entropy values. It has been observed that PSO outperforms the conventional edge detection image segmentation methods, thereby giving better edges and clarity in images for change detection.

Keyword: Particle swarm optimization, artificial intelligence, satellite images, segmentation

#### 1. Introduction

In image processing, the most basic operation is image segmentation for better understanding of images and considered to be the first phase in image processing. Image processing helps in visual appearance of an image along with preparing the images for analysis. Segmentation is about identifying the areas of interest as it subdivides an image into similar regions. Various practices finds their application in the field of image segmentation. The major application of image processing covers medical images and satellite images. Satellite images are also big storehouse of information. Processed satellite images has application ranging from land use land cover monitoring, natural resource management, forest fires, natural disasters, change detection and many more. Two major approaches for change detection in satellite images are object based and low level local approaches [1]. Remote sensed data has been characterized by four different types of resolutions such as spectral, spatial, temporal and radiometric. Extraction of information from such dataset is a taxing task and has invited the interest of many researchers. Nature inspired algorithms such as particle swarm optimization, artificial bee colony algorithm, ant colony optimization also finds application in processing remote sensed data. These swarm optimization algorithms represents a subset of artificial intelligence and are gaining importance as these techniques are offering great flexibility and changeability [2]. Particle swarm optimization is considered to be a metaheuristics algorithm which makes no or less assumptions about the problem which needs to be optimized. It can also perform search operations where the candidate solutions are large in number. It is also robust and can show high efficiency in locating the global optimal solution. PSO is also considered to be a derivative free technique and is also less sensitive to the kind of objective function [3].

The paper has the following structure. Section 2 discuss the related work, section 3 offers the proposed methodology based on particle swarm intelligence and the results are being discussed in section 4 followed by conclusion in section 5.

#### 2. Related Work

Bhandari, A. K. et. al. [4] considered colour satellite image segmentation by putting in use the cuckoo search algorithm. It has been supported by Tsallis entropy for multilevel thresholding and was evaluated against wind driven optimization, artificial bee colony (ABC), differential evolution (DE) and PSO, where the proposed method turned out to be more robust and effective. Bhandari, A. K., Kumar, A., & Singh, G. K. [5] suggested the application of modified ABC based segmentation for unearthing the optimum multilevel thresholds and the technique was evaluated against genetic algorithm (GA), PSO and ABC algorithm by considering Kapur's, Otsu and Tsallis objective functions.

Senthilnath, J., et. al. [6] proposed the clustering approach using novel bat algorithm for finding solutions in crop type classification with the help of multispectral satellite image and compared the results with other two meta-heuristic approachs such as particle swarm optimization and genetic algorithm. Muangkote, N. et. al. [7] enhanced the optimal multilevel thresholding effectively by implementing improved moth-flame optimization algorithm on satellite images and comparison was done with five existing methods. Ryalat, M. H. et a. [8] investigated PSO, fractional order Darwinian particle swarm optimization and Darwinian particle swarm optimization for segmentation of medical images and it was observed that FOD-PSO is better with respect to speed, stability and accuiracy. Zhao, X. et. al. [9] used 2D Kullback–Leibler divergence and modified PSO for presenting a segmentation algorithm, which in turn proved to be effective & robust.

Suresh, S., & Lal, S. [10] presented an improved differential-PSO by using chaotic sequences which have replaced the random sequences and comparison was done with PSO, harmony search, Cuckoo Search and differential evolution. PSNR, mean, MSE, STD of fitness values. SSIM and total execution time parameters were considered for validating the experimental results. Kapoor, S. et. al. [11] presented Grey Wolf Optimizer Algorithm application for segmentation of satellite images. The implemented application is efficient and accurate with respect to average intra & inert cluster distance & DB index. Naeini, A. A. et. al. [12] used PSO in consort with minimum distance classifier for object based classification in satellite images with very high spatial resolution and compared the performance with honey-bee mating, artificial bee colony and genetic algorithm, and it outperformed all the other techniques. Jasmine, J., & Annadurai, S. [13] presented image enhancement of real time video by making use of PSO along with adaptive cumulative distribution. Liu, S. et al. [14] worked in the area of image segmentation by presenting an improved hybrid PSO. Gamshadzaei, M. H., & Rahimzadegan, M. [15] provided PSO based index for water spread area detection by using satellite images. Chang, Y. L. et al. [16] presented the application of PSO for band selection of hyperspectral images. The proposed method indicated better classification accuracy and dimensionality reduction rate.

#### 3. Proposed Methodology

#### 3.1 Particle Swarm Intelligence

Kennedy and Eberhart pioneered Particle Swarm Optimization algorithm [17] and it is based on swarm social behaviour. For obtaining the optimal solution, this algorithm put global best solution concept in use. Particles are generally referred as agents and are responsible for performing optimal solution search. The trajectories of the agents are adjusted by deterministic and stochastic component. The particles move randomly and are also influenced by its best achieved position and group position. The algorithm of PSO is represented as below [18].

- 1. Input: Randomly initial particles are generated
- 2. Output: Fitness value along with optimal particle
- 3. Start: Initialization of swarm
- 4. Initialization of PSO parameters
- 5. Evaluation of all particles using FF by using eq.
- 6. While not met=termination criteria, do
- 7. Velocity update
- 8. Each position update
- 9. Fitness function evaluation
- 10. Worst particle are replaced by best particle
- 11. LB and GB update
- 12. End while
- 13. Informative features subset returned

The fitness function used in PSO is represented as mean absolute difference is represented as equation (1) [18]. It represents the fitness function for solution i and  $x_4$  is the value of the  $j_4$  feature.

$$MAD_{(Xi)} = \frac{1}{a_i} \sum_{j=1}^{t} |X_{i,j} - \bar{X}_i|$$
 (1)

Where. 
$$: \overline{X}_i = \left(\frac{1}{a}\right) \sum_{j=1}^t X_{i,j}$$
 (2)

PSO works on 2 main factors, represented in equation 3 as position update and equation 4 presents velocity update. [18]. Here  $LB_1$  and  $GB_1$  represents current local and global solutions at 1 iteration,  $rand_1$  and  $rand_2$  represents random numbers and are in the range of [0,1] and the constants are represented as  $c_1$  and  $c_2$ .

$$X_{ij} = X_{ij} + \nu_{ij} \tag{3}$$

Where: 
$$v_{i,j} = w * \times v_{ij} + c_1 \times rand_1 \times (LB_1 - x_{i,j}) + c_2 \times rand_2 \times (GB_1 - x_{i,j})$$
 (4)

The paper is to propose the application of Particle Swarm Optimization based edge detection for change detection in remote sensed data. The process followed in proposed methodology is depicted in Figure 1.

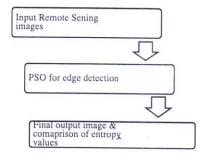
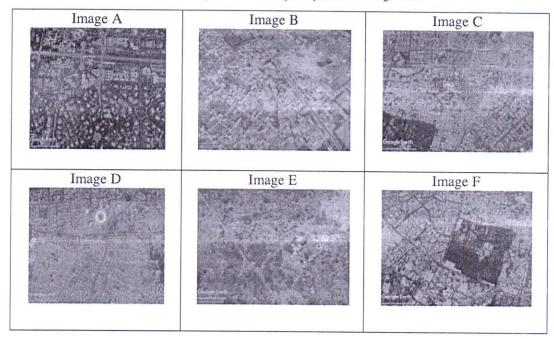


Figure 1: Proposed Methodology Flowchart

Table 1: Original Satellite images acquired from Google Earth



#### 4. Result and Discussion

The method was executed on 06 satellite images acquired from Google Earth, represented in table 1. For every image, conventional edge detector operators such as sobel, canny and prewitt are being applied in MATLAB environment. In order to reveal more edges thereby improving the quality, particle swarm optimization based edge detection method is also implemented on the same set of images. The output images of sobel, canny, prewitt and PSO are depicted in table no 2. For evaluating the performance of all the methods, entropy value is computed and is being compared.

Table 2: Sobel, Canny, Prewitt and PSO based edge detection images for image A to F

IMA	GE A	IMA	GE B
SOBEL	CANNY	SOBEL	CANNY
Configure			
PREWITT	PSO	PREWITT	PSO
Shorts forth		i kan	
IMA		IMA	
A-SOBEL	CANNY	SOBEL	CANNY
Secretary in the second	No.		
PREWITT	PSO	PREWITT	PSO
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IMAG		IMA	
SOBEL	CANNY	SOBEL	CANNY
Completion D.		Septime 1	
PREWITT	PSO	PREWITT	PSO
Omight face 2 on Managar			

The entropy value can be calculated as per equation (5). Here, total grey area is given by L and p is the probability distribution at each level:

$$E = -\sum_{i=0}^{L} p_i . log_2 p_i$$
 (5)

The entropy values for all the images in depicted in table no. and represented in figure no. From the table, it has been observed that the entropy value for image A are 0.2235, 0.5792, 0.2228 and 0.9251 for sobel, canny, prewitt and PSO based edge detector. The values for image B are 0.2025, 0.6307, 0.2007 and 0.8591. Similarly the entropy values for images C,D,E and F are represented. It has been observed that the highest entropy value is being provided by PSO based edge detection.

Table 3: Entropy values for Sobel, Canny, Prewitt & PSO

Image	Sobel	Canny	Prewitt	PSO
A	0.2235	0.5792	0.2228	0.9251
В	0.2025	0.6307	0.2007	0.8591
С	0.1872	0.7077	0.1841	0.8302
D	0.1908	0.7303	0.1899	0.8724
Е	0.1754	0.6627	0.1726	0.8211
F	0.2116	0.6523	0.2091	0.8942

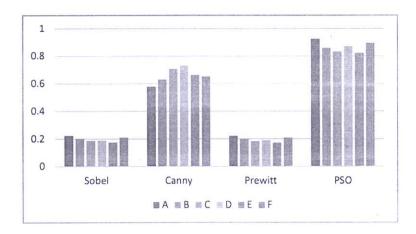


Figure 2: Representation of entropy value

#### 5. Conclusion

Detection of edges in an image plays very important role in analysis of images. Satellite images are great repository of information, therefore it is very important to perform segmentation as this will help in better understanding with respect to change detection. In this paper, proposed PSO edge detection has been compared with sobel, canny and prewitt edge detection operators and it has been observed that PSO based edge detection has higher entropy values. High entropy value represents an image of better quality, hence supports better change detection.

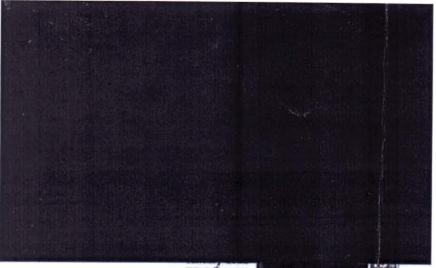
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## Handbook of Research of Internet of Things and Cyber-Physical Systems

An Integrative Approach to an Interconnected Future

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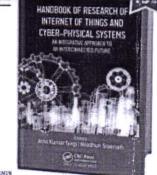
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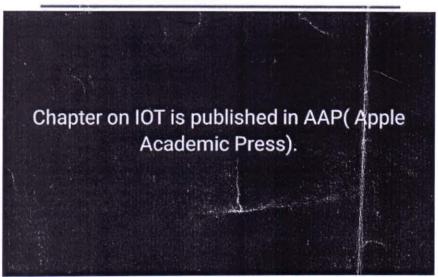
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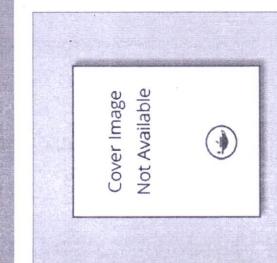


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The book covers a multitude of topics in this area, including the various applications of IoT-based cyber-physical systems, such as satellite imaging in relation to climate change, industrial control systems, e-healthcare applications, security uses, automotive and traffic monitoring and control, urban smart city planning, and more. The authors also outline the methods, tools, and algorithms for IoT-based cyber-physical systems and explore the integration of machine learning, blockchain, and Internet of Things-based cloud applications.

With the continuous emerging new technologies and trends in IoT technology and CPS, this volume will be a helpful resource for scientists, researchers, industry professionals, faculty and students, and others who wish to keep abreast of new developments and new challenges for sustainable development in Industry 4.0.

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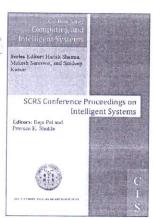
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About the Book

About the Editors

For Authors and Conference Organisers

This book presents the collection of the accepted research papers presented in the Conference on Intelligent Vision and Computing, 2021 and Conference on Intelligent Systems, 2021. In addition, this edited book contains articles related to the themes of business intelligence, artificial intelligence, data analysis, fake news detection, natural language processing, neural network, and cognitive computing.

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## Artificial Intelligence: The Future of Employment

SCRS Dr. Anisha Tandon1 and Dr. Shalu Tandon2\*

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#### Abstract

Artificial Intelligence is the theory and growth of computer systems, which can do jobs that generally needed human intelligence, such as decision-making, visual perception, speech recognition, and translation between languages. In this paper, an essential matter regarding AI has been taken up. There is rising concern among people that AI will be taking up jobs as it is doing an outstanding job in every field. A typical example is chatbots; chatbots do the work of the individual working as Customer Care and doing partial jobs on behalf of humans. In few companies, it is handling the whole career of the humans.

A simple example is Digi bank. If we do not learn about AI in the coming Future, Futrell not be surprising that the outcome of a specific business will suffer, or we may not have jobs, as AI will be a better substitute than we will. Therefore, here in this paper, the idea of promoting the study of AI is discussed using AI teaching centers.

Keywords: AI, Innovation, Automation, Technology, Future

### 1 Introduction

Job loss concerns related to Artificial intelligence have been a matter in many business and academic areas. A study at Oxford says that more than 0.47 of America's information will be threatened by job loss by 2030. Other sources like World Economic Forum say that AI's automation will replace more than 75 million jobs by 2022. As per another report, AI-bases robots could replace 0.3 of the current global workforce of people. As per the AI expert and Venture Capitalist Kai-Fu Lee, 0.4 of the world jobs will be replaced by AI in the near decade. The lower worker class will be the one to be affected most. We cannot be light-headed just by assuming that the lower-income group will only be the one to be involved. The growth is in leaps and bounds, so it is not a surprising possibility that AI may even take the jobs that require high order skills like surgery as AI would be providing more accuracy than a mere human being. Sadly, that I the cruel truth. We have created machines better than we do.

Few counter-measures that can be taken in this regard are -

- We can bring changes to the education system. We can teach more about AI because if innovation and creativity come up, there will be the slightest concern about jobs as people will be educated to work with AI.
- If the government and private sectors join up and provide education, then there will be lot number of trained intellectuals, and thus there will be overall growth of humanity.
- If we build the gap between demand and supply, there will be more freelancers coming up, which is the demand of the new era. [1]

## 2 Issue Related To Artificial Intelligence

An approach to solve this problem is to inspect the impact of technology-based breakthroughs on labor markets in previous industrial revolutions. For example, the origination of automobiles in routine life caused a reduction in horse-associated jobs, but recent industries also come out with a net constructive effect on employment. The automobile industry itself grew speedily, generating numerous new jobs. Still, another sector also expanded due to the growing amount of vehicles on the roads, and countless new jobs in the motel and fast food industries arose to serve motorists and truck drivers. [2-4]

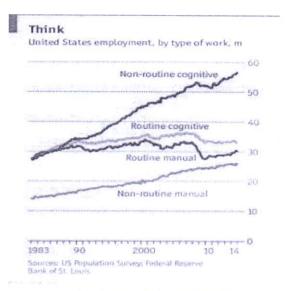


Fig. 1. From Forbes survey [5]

This graph shows the loss of jobs of people in the United States according to the respective sector. This graph shows AI has gradually taken over people's careers.

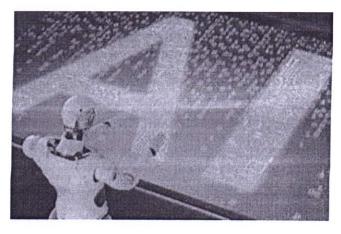


Fig 2. Jobs did by AI

#### 3 Future

## a.) Training Displaced Workers:

Today's focus is given to process and not driven by people; if the focus is on AI, then AI can learn processes and replace humans. Positions just as manufacturing and sales can be quickly taken over. AI will make this job trivial in the Future. The future way to work with AI is with interaction so that jobs such as of manager. Robots need to do jobs that can be automated, and humans need to do the position require a mental effort and creative finish. [5]

## b.) Maybe Everyone Will Not Work: -

As discussed above, it is an opinion that not everyone will work in the Future; the Future will take the process-driven roles. This would lead to a higher unemployment rate, which would create a significant impact on finance and morale on macro and micro levels. If the idea of the skills to be taught is lacking then people, encouraging will be difficult.

The impacts of this possibility may lead to severe blows. People would have to find work for displaced workers to contribute and make a difference, even in a little. Perhaps it will be more of a sci-fi situation where only people who want to work will work. Robots will do rest tasks, and others can do anything. That may sound a bit exaggerating, but who knows what the future store for us. AI and robots are the inevitable Future. Future plays a role in everyone's future jobs, whether that means they make it easier or take it. We need to take quick steps so that the problem would lead to a disaster future.

### c) The Technologies Create New Jobs for Both the Short and Long-Term:

The Future is the 'unknown,' so we can predict what will happen. We do not if skill sets will be of any relevance in the Future; futures may open a path for innovation. If this is the case, displaced workers could take up new jobs. However, it will also encourage those AI will replace to acquire new methods of skill set to work in harmony with the AI. Skills such as empathy and compassion are always needed because robots cannot replicate those skills. However, new inventions could open the door to other hard skills required and in high demand in the Future. Future also has an opinion that managerial roles and human skills will still be required [8].

### 4 Solution

- We are teaching people about AI through coaching centers because if AI takes jobs, it will relatively
  open job opportunities too. Thus, jobs as AI tutors as well as people working with AI will increase.
  Sophisticated jobs like surgery, if done with the help of AI, then accuracy will be improved. Thus,
  there is a wider need for people who can teach others to live in a machine-equipped environment.
- Promoting management qualities: This will be the basic need of the people because if AI does labor work, then work left will be machine handling and strategy planning.
- In the Future, Futures can take more of a cyber-turn. AI cannot do all of this work because it would
  give rise to security threats. This is a typical example. Even though AI will take over jobs, but other
  opportunities will come up. Still, to stand in such competition, the knowledge of AI will be inevitably
  essential. Therefore, setting up coaching centers by government or privately will benefit the economy
  and guide for stronger Future future micro and macro level.[6-7]

## 5 Conclusion

Artificial Intelligence technology is one important side of life that always interests and amazes us with the new concepts, themes, fields, innovations, products, etc. AI is not implemented as the films act for it (i.e., intelligent robots), but there are several significant tries to reach the extent and to take part in the market, such as, at times, the robots that they display on TV. Lastly, we have been researching the AI definitions, short history, and applications of AI in the military, applications of AI in public, principles of AI, and various rules of robotics. It is not closing of AI; there is much more to come out from it; who knows what the AI can do in the future.

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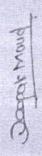


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December 23-24, 2021

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Conference Co-Chair, ICIMMI-2021 Mr. Deepak Moud



Conference Chair, ICIMMI-2021 Dr. Dinish Goval

















## Optimization and Pursuance Analysis of RDBMS for Relational Algebraic Operations - My-SQL.

#### Abstract

A researcher can find problems and their solutions on any website and its Database, so that database can be utilized appropriately and anyone can apply tools on the data for query optimization and query processing. For optimization Relational Database Management Systems (RDBMS) trust an optimizer that converts SQL statements into executable code. If indexes are removed, the RDBMS can still access the data (less efficiently). If a column is added to the table being accessed, the data can still be manipulated without changing the program code. This is all possible because the physical access paths to the data are generated by the relational optimizer. Problems in optimizing MY-SQL DB are: Huge Database, Least Usage of Index, the problem with MVD, wrong Schema, Unnecessary columns, Apply integrity constraints, Response time and time of Query Processing. These problems are related to relational databases. In this paper, we focus on performance tuning, time utilization or response time, a technique used for query execution and memory usage. To solve these problems we need to create three-tier architecture which includes front-end, back-end, and business logic. This paper includes relational DB as MY-SQL in which we check pursuance analysis of employee database, we check the usage of the index, the definition of schema, multivalued dependency, provide consistency and response time or reaction time. For validating and provide a user-friendly environment through front end application in HTML and verification through PHP. We need to perform selection, projection and join operation in a query. To complete this paper we use MY SQL, HTML, and PHP. To do assessment we use profiling and checking the status of each query, time required to respond. MY-SQL uses SHOW STATUS and SHOW PROFILE solves basic problems in RDBMS i.e. · MY-SQL.

**Keywords:** Relational Databases, DBMS, Performance Evaluation, Oracle, My-SQL and Microsoft Access.

### 1. Introduction

Web-based application or internet is required in our day-to-day life so we need to check application performance optimization in any web-based applications. It's very important to normalized DB so that it is used on the records (DB and website) according to requirements. Research paper always prepares according to research society's needs and requirements and its goal. We need to think about research analysis and data we selected for work. For the website, we always select a simple database of research applications. Perfect definition can't be explained for analysis but we can specify requirements of DB and its specifications. To make web-based applications more interactive and user-friendly we need DB will be properly being normalized

and useful for future forecasting and optimized any DB. For the selection of data we need to concentrate a few facts they are:

Data Selection based on facts and figure, it all depends on the DB we selected and how we analyze.

Web-based application, we should keep in mind that DB should be simple, normalized and optimized.

**Type of query performed**; there are varieties of styles in which each query can be performed. A researcher needs to understand which parameters he/she selects.

Quality Factors, for any research analysis quality is an important factor that includes correctness, consistency, accuracy, robustness, user-friendly, user interface, verification and validation and reusable.

For Perfect DB we need to understand research analysis for better performs selection and designing of data should be kept in mind.

## 2. The Objective of Research work

To understand the basic need of tuning any DB, i.e., to check the performance of any DB, we require RDBMS DB so that we can find applications, for instance, SQL statement tuning. The next step is how CPU can be utilized properly with perfect response time and better memory usage. The second objective of our research work is to define the cost of any query for that we need to measure proper parameters like time required by each query and memory usage.

## 3. Problems facing in Tuning My-SQL DB and its Solution's

We create DB named as research\_work in MY-SQL which consists of employee records of ABC Corp. These employee records are dummy record, department table which includes the entire department and its description. For evaluating the query based on part of and prefer in MYSQL (DB) because it's open-source and platform-independent. We can create the analysis so that to find out how much response time perform by the server if we create any query and how good or bad MY-SQL performs as a backend. Various problems encounter are given below:

- Huge Database.
- Least usage of Index
- Avoid using a wildcard (\*) character
- Avoid using MVD
- Redefine Schema
- Avoid unnecessary Column
- Remove Duplicate Column

- Write more Precise query
- Reaction Time

To resolve the query, we need to perform technical tools and operations, they are given below in the Proposed Work.

## 4 Proposed Work

In Any relational DB, we need to perform performance monitoring and data synchronization so DB needs to be tuned and popular tools are in use to provide optimized data. There is a variety of DB available like Relational DB, Object DB, Hierarchical database, Network DB, Object-oriented DB in our case we select relational DB because we need to join two queries, perform normalization (3NF) and find the results according to that. In the market various DB's are available like oracle, Sybase, MY-SQL, SQL Server, IBM DB2 but we select open-source DB because it's easily available and more suitable and requires less memory space and better user-friendly so we select MY-SQL using XAMPP. Various advantages platform-independent, great storage, allow the query to perform all operations, perform cardinality, multiple operations with multiple users. There are some disadvantage of using paid software is that it required programming skills, require good design tools. MY-SQL is the best solution for selected as a back-end and we select PHP and HTML as a front-end tool.

## 4.1 Tools and Techniques

For research work, we require tools and techniques to fulfill the analysis and tuning of DB. We required various software and Internet facility. The hardware and software program necessities for my thesis presented are

## Hardware Requirements:

Processor: P3

• RAM: 4 GB or Higher

Hard Disk: 320 GB or Higher

### Software Requirements:

• Platform: Windows 10 pro

MYSQL 10.1

PHP

## 4.2 Scope of work

This study is based on the basis of the dummy database i.e., research\_work, The research\_work of employee record for employee record and we find out the performance monitoring of different records. The employee schema includes various attributes they are employee\_id, name, and address. The research\_work DB is a small database which consists of employee and its department. For the analysis purpose queries are primarily based on wild card characters and

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	$\sim$	w	ш	u	0.0	J

Field	Type	Null	Key	Default	Extra
id	int(5)	NO		NULL	
name	varchar(230)	YES		NULL	
address	varchar(224)	YES		NULL	

Fig 1.1: Employee Table

with or without Multi value Dependency, we perform all practical work in MY-SQL as a backend and PHP as a front-end. I execute the query to find out how optimized queries and improve overall performance analysis of the frontend and backend. The various queries can be performed to calculate how performance can be monitor and tuning of MY-SQL queries. I analyze query performance with or without performance monitoring techniques and reaction or response time for each query.

## 4.3 Solutions for optimization of MY-SQL DB

There are various problems related with any DB but it is important to resolve problems and use optimization technique through which DB can be tuned and summarized easily. Each DB has different problems these problems are related memory allocation, response time and processing speed. DB may be freeware or paid. Space required to install any DB may be vary. MySQL is freely available

## 4.3.1 Huge DB

It is necessary for every DB to decompose and recombine to check working of any DB. It is important that if DB is decompose and recombine and provide lossless data. Above Fig1.1 show employee registration but when we divide data or table into sub parts then we get decompose data i.e. in the form of e1 and e2 table shown in Fig1.2 and Fig 1.3 respectively.

roui	SQL query	nas been e	executed	d successfu	ully.	
desc	21					
	A PERSONAL PROPERTY.					
Ontio	ne					
		Null	Kev	Default	Evtra	
- Optio Field id	ns Type int(5)	Null NO	Key	Default NULL	Extra	

Fig 1.2 e1 Table

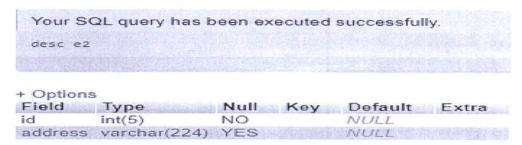


Fig1.3 e2 Table

When we want to perform any query in employee table where we have 100 records then time required by each query is huge and same query we need to perform in e1 or e2 table then its less, shown in Fig1.4 and Fig 1.5 Respectively.

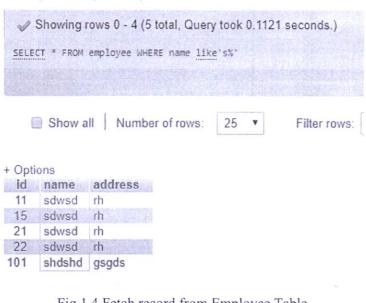


Fig 1.4 Fetch record from Employee Table

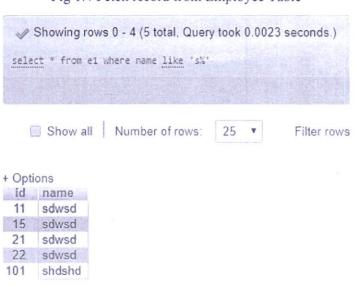


Fig 1.5 Fetch records from e1 Table

Above diagram show time required to response in Fig1.4 shows 0.1121 seconds and Fig1.5 shows 0.0023 seconds when we find all the records of employee whose name start with s. And we do same with e1 table and find the time required by each query to perform

## 4.3.2 Least Usage of Index

Basic purpose of using indexing are that it save time, speed up for selection and find large string but in case of DML operations it slow as we can see in MY-SQL if we set index on e1 table on name field then time required to response is lesser.

```
Showing rows 0 - 4 (5 total, Query took 0.0019 seconds.)

SELECT * FROM `e1` WHERE name like 's%'
```

Fig 1.6 With Indexing on e1 table

Earlier it was 0.0023 seconds and after indexing it is 0.0019 seconds. But when we add index it required less time.

```
Showing rows 0 - 4 (5 total, Query took 0.0023 seconds.)

select * from e1 where name like 's%'
```

Fig 1.7 Without Indexing on el table

## 4.3.3 Avoid Wild(\*) Card Character

When we are using SQL statement its required that we need to avoid using wild card character such as like with \*, %, \_.

```
Showing rows 0 - 4 (5 total, Query took 0.0019 seconds.)

SELECT * FROM `e1` WHERE name like's%'
```

Fig. 1.8 With wildcard character

```
Showing rows 0 - 4 (5 total, Query took 0.0015 seconds.)

SELECT id, name FROM `e1` WHERE name like's%'
```

Fig. 1.9 Without wildcard character

As shown in Fig 1.8 and Fig 1.9 when we use wild card character (\*) memory usage is high then other i.e. 0.0015 second and 0.0019 Seconds respectively.

### 4.3.4 Don't use or avoid MVD

Best part of MYSQL DB is that it doesn't allow DBA to create multivalued object. If we want to create we can create using manual method.

```
Showing rows 0 - 20 (21 total, Query took 0.0019 seconds.)

SELECT * FROM 'emp' WHERE id between 20 and 40
```

Fig1.10 Without Multiple value

```
Showing rows 0 - 20 (21 total, Query took 0.0020 seconds.)

SELECT * FROM `emp1` WHERE id between 20 and 40
```

Fig 1.11 With Multiple value

As shown in the Fig 1.10 and Fig 1.11 we analyze that when we use multiple values we get more value or more time to process.

## 4.3.5 Redefine your schema

It is required that you must analyze the column first then you select schema. In MYSQL information\_schema.schemata will check and refine schema created by the system.

```
Showing rows 0 - 13 (14 total, Query took 0.0022 seconds.)

SELECT * FROM INFORMATION_SCHEMA.SCHEMATA
```

Fig 1.12 MySQL Schema which call object

It contains memory stored in MySQL schema. It includes all the schema; we create schema for individual DB.

```
Showing rows 0 - 0 (1 total, Query took 0.0020 seconds.)

SELECT * FROM information_schema.schemata where SCHEMA_NAME='research_work'
```

Fig 1.13 Schema of research work DB.

When we collect information from entire schema or individual schema result would be different.

### 4.3.6 Avoid unnecessary columns

It is necessary to delete unnecessary column from the tuple and we get appropriate record and find the query very quickly.

```
Showing rows 0 - 2 (3 total, Query took 0.0021 seconds.)

SELECT * from emp1_1
```

Fig 1.14 Query of emp1 1.

```
Showing rows 0 - 2 (3 total, Query took 0.0018 seconds.)

SELECT * FROM emp1_1_1
```

Fig 1.15 Query of emp1\_1\_1.

In case of emp1\_1 table where fields or attributes are id, fname, mname and lname, where as in case emp1\_1\_1 table attribute are id, fname and lname. When we perform query 'select \* from <table-name>' response time for both of the queries are different as 0.0021 and 0.0018 second respectively.

## 4.3.7 Remove duplicate columns

```
Showing rows 0 - 2 (3 total, Query took 0.0021 seconds.)

SELECT * from emp1_1

Fig 1.16 emp1_1 .

Showing rows 0 - 2 (3 total, Query took 0.0018 seconds.)

SELECT * FROM emp1_1_1
```

Fig 1.16 Query of emp1\_1\_1.

In case of emp1\_1 table where fields or attributes are id, fname, mname and lname, where as in case emp1\_1\_1 table attributes are id, fname and lname. When we perform query 'select \* from <table-name>' response time for both of the queries are different as 0.0021 and 0.0018 second respectively.

## 4.3.8 Write More Precise Query

Whenever we are writing any query we need to write query according to requirements and specifications. It includes never use (\*), avoid subquery, work on response time, as given below:

### 4.3.8.1 Never use(\*)

SELECT \* FROM 'emp1\_1\_1' WHERE 1



Fig 1.16: Before using all fields record in employee

## SELECT id, fname, lname FROM 'emp1\_1\_1' WHERE 1

SELECT id, fname, lname FROM `empl_1_1' WHERE 1	
	Profiling [Edit inline] [ Edit ] [ Explain SQL ] [ Create PHP code ] [ Refresh
☐ Show all Number of rows: 25 ▼ Filter rows: Search this table	
+ Options id fname Iname  1 abc erer 2 abc1 erer 3 abc2 erer	

Fig 1.17: After using all fields record in employee

## 4.3.8.2 Avoid subquery

SELECT \* FROM 'employee' WHERE id = (select id from employee where name='james' and address='dw')

```
MySQL returned an empty result set (i.e. zero rows). (Query took 0.0026 seconds.)

SELECT * FROM 'employee' NHERE id=(select id from employee where name='james' and address='dw')

Profiling [Edit inline] [Edit] [Explain SQL] [Create PHP code] [Refresh]

id name address
```

Fig 1.18: Adding subquery

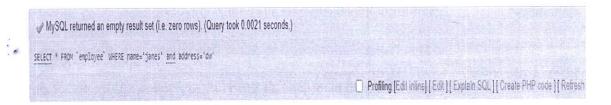


Fig1.19: Avoiding Subquery when we are writing any query

## 4.3.9 Reaction or response times.

We need to set timings of profile as 1. By default value of profiling is 15 and maximum it is 100, it shows the usage of resources.

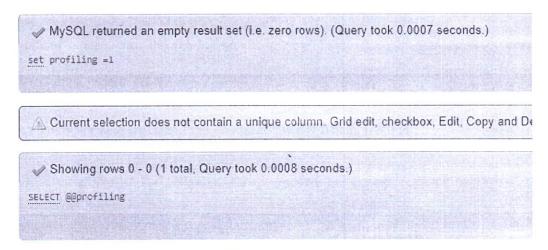


Fig 1.20: Set Profiling as 1

### 5. Future Work:

In future work, we implement more efficient and effective techniques to perform performance tuning by optimizing SQL queries. Few points which we will take care of is to not execute queries in loops as it slows down the complete sequence of a code, to use temp table in case of processing large volume of databases as it helps in reducing computing power, in spite of using linked queries suggested to use Join to optimize time by reducing average cycle speed, to use Where Clause in place of Having clause as it is much quicker and faster to execute queries, to filter maximum data set at the server end as the less data retrieved, the faster the query will run, hence its better to limit the working data set size. It is also suggested to use Exists in place of count to find out existence of records as it is more effective and efficient. In case of large scaled database and while doing indexing, use clustered and non-clustered indexes to reduce the execution time and to manage memory space. A clustered index requires no additional space whereas non-clustered required additional disk space. It is also proposed to avoid use of Distinct in Select query. It is better to use select fields in place of select \*. To define the optimal requirements before starting any query so that fetching the records from the database consumes less time.

### 6. Conclusion

Queries are to be executed in such a way that while working with large-scaled databases, it should take optimal time and, in a situation, when a small change has been made in the database, the preformation should not get effected drastically. The queries should be able to handle such situations.

We have created a 3-tier architecture in this paper to optimize SQL Queries. We have used various optimization techniques and performed performance analysis. During performance analysis, various aspects which are checked the query processing time after every query along with its response time. It has been concluded that after applying various optimization and query processing tools, SQL statements are converted into executable code. The efficiency and performance are increased by removing indexes are removed, after adding a column in the table, it has been checked that yet it is accessible and data can be manipulated efficiently without

changing the program code. Various assessments are done using Show Profile and Show Status to check the status of each and every query along with its execution and response time. We have also tried to perform optimized queries so that the memory utilization can be saved. We have also checked the multi valued dependencies. These all processing are done using MY\_SQL, HTML, and PHP.

In the future work all mentioned tools and techniques will help in optimizing SQL queries and in performance tuning.

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# EVELYN WAUGH REVISITED

an exploration of his comic vision & art



RAVI K DHAR

Think Tank

## Evelyn Waugh Revisited

An Exploration of His Comic Vision and Art

Ravi K Dhar



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